Welcome to the W.T. Beebe Newsletter, written by the students of the W.T. Beebe Institute of Personnel and Employment Relations in the Robinson College of Business at Georgia State University. In this issue, we reflect on the Honors Day Award recipients and read about the PHRRG Research Conference hosted by the Beebe Institute. Also, we will see what Alumni have been up to!

FACULTY ADVISOR LUCY MCCLURG RETIRES

Farewell to a Treasure:

Farewell to Lucy McClurg, long-time adviser for HR programs at Georgia State. Lucy is retiring this summer and we wish her well.

In early May, Lucy’s faculty colleagues along with a number of her current and former students gathered at a catered reception on campus to wish their long-time colleague, friend, teacher and mentor, Dr. Lucy McClurg, all the best in her retirement. She will be greatly missed.

She is pictured here with a graduate HR Field Study class from around 15 years ago. Lucy says that this was a very special class, and many of the members have gone on to great careers in HR but they still keep in touch with each other and get together from time to time.

We know that in retirement, as in this photo and everywhere she goes, Lucy will be surrounded by people who respect, admire and appreciate her. Thank you, Lucy for all you have done for your students, colleagues and for GSU!

Back row: Joe Fusillo, Jennifer Dunbar, Ayanna Goring, Pam Burns, Oscar LaTuya, Marylee Moreland
Front row: Cesarina Sorensen, Valerie McNeil, Loulie Tarbutton, Lucy McClurg, Patricia Diaz
HONORS DAY AWARDS

Congratulations to Spring 2014 Honor’s Day Recipients

Each spring the Robinson College of Business holds an annual Honor’s Day celebration to present the many college-wide and departmental awards, scholarships, and other honors bestowed upon students during the academic year. This year, the ceremony was held on April 3rd. The W.T. Beebe Institute recognized three promising graduate students with awards for academic and professional distinction. We caught up with these students to ask them a few questions about their work and school background.

Congratulations to all of the students who received awards!

William P. Key Scholarship

This award is named in honor of a distinguished Atlanta human resource professional, Georgia State University graduate, and previous Executive in Residence at the Beebe Institute, William Key. It is awarded for outstanding performance in a master’s level human resource management degree program. Nicholas Feliccia was this year’s awardee.

Nic works as an Engineering Line Manager at LM Ericsson, a company he has been with for three years. His career has been primarily in the Wireless telecommunications industry, starting shortly after graduating Syracuse with a Bachelors Degree in Electrical Engineering in 1994. He moved into management in 2000 and completed an MBA at Virginia Tech in 2005. Management as a career inspires and challenges Nic, providing him the opportunity to balance his employees’ individual development, career advancement, and goals, along with company objectives, goals, and profitability. His studies at GSU in the MS Managerial Science program focusing in HR have deepened his understanding of the ways to be more effective on the people side of the business.

Nic is originally from Philadelphia, PA. He has lived in Atlanta since 2008 and has two children, Mira (13) and Alex (10).
HONORS DAY AWARDS CONTINUED

MICHAEL JAY JEDEL AWARD IN HR MANAGEMENT

This scholarship is named in honor of Michael Jay Jedel, a former associate dean of the Robinson College of Business and director of the W.T. Beebe Institute of Personnel and Employment Relations. It is presented annually to an M.S. or M.B.A. student who exhibits high standards of academic achievement, strong commitment to the human resources field, and outstanding leadership potential. Yeva Jermakyan was this year’s recipient.

Yeva has been involved in the HR community since 2008. While pursuing her undergraduate degree in New York City, she gained HR internship experience in large organizations such as the Discovery Channel and NBC Universal. At the Discovery Channel, Yeva served as the Staffing Division's intern and assisted with their recruiting efforts for entry level positions. At NBC, she facilitated the interview process for the well distinguished Page Program (where Regis Philbin started his career). These internships solidified her interest in the HR field.

Yeva graduated Magna Cum Laude in 2009 from New York City's Hunter College. Upon graduation, she relocated to the Atlanta area where she began her HR career at LG Hausys - a sister company of LG Electronics. From there, she was accepted into the J. Mack Robinson College of Business where she is currently pursuing her MBA, with a concentration in HRM. As she started her first semester at GSU, Yeva accepted a new position as an HR Generalist for an IT Staffing company in Alpharetta.

Yeva is a member of SHRM Atlanta and SHRM National. At GSU, she is a member of the Graduate Business Association. In January 2014, she was appointed as the VP of Member Development for GSU's SHRM student chapter where she focuses on coordinating enrichment activities for current members.
The William Rutherford Scholarship is awarded to a student in any graduate level human resource management program who best exemplifies the high achievement and zest for learning which Professor Rutherford so valued. **Eva Bradley** is this year’s recipient.

In addition to serving as the President of the SHRM GSU Student Chapter, Eva works as an HR Generalist for a construction company. She will graduate in May 2014 with her MS in Managerial Sciences with a concentration in human resource management and organizational change.

Eva was also awarded the AEPA scholarship in December 2013.

National Association of African Americans in Human Resources (NAAAHR) is a dynamic and growing organization which exists to provide a forum where African American Human Resource professionals can gain information and experience, share best practices, and network.

Annually, they provide the Excellence in HR Scholarship to a person in the study of human resources management, or a related field. This year’s award winner is **Eva Bradley**.
The Beebe Institute recently hosted the annual conference of the Personnel and Human Resources Research Group (PHRRG--pronounced "frog"). PHRRG is an international group of select researchers who conduct work in the area of human resource management and areas related to people at work. This group of scholars holds a meeting once per year (since 1987) that focuses on work in progress, networking and idea development.

Included in the international membership are leading researchers in the field. Many hold endowed chairs, serve as premier journal editors, are university administrators and are leaders in their professional organizations. There were nearly 30 scholars participating in the event this year including as examples, the Director of the Science of Organizations Program at NSF, the Executive Director of the Center for Human Resource Management at Texas A & M, and the senior Editors of both the Journal of Management and the Journal of Applied Psychology.

The prestigious event has been hosted by universities such as Purdue, Maryland, Michigan State, Florida, Illinois, North Carolina, Texas A&M, and Rice University. This year, The Beebe Institute within The Robinson College hosted this event for the first time at Georgia State University. It was held at Robinson’s Executive Education Center in Buckhead.

Members of the GSU Panther PAW (People at Work) Research Interest Group (a multi-disciplinary initiative) were in attendance at this two-day event. This included PAW faculty from across several departments such as Risk Management/Legal Studies, Managerial Sciences, International Business and Accounting.

Topics of the research-oriented presentations included issues such as the dark side of employment interviewing, the changing nature of work since 1975, counterproductive work behavior, involuntary turnover, new ideas in mental measurement technology, effects of performance management on organizational performance, and refinement of statistical analyses in research. Beebe’s Director Todd Maurer stated that “this event is an example of how we at Robinson build connections and relationships across the research community, both inside and outside the college of business. In our research and teaching at RCB in the area of people at work, we strive to be at the leading edge while being relevant to practice--this kind of event can provide a forum for our faculty and other top researchers to interact, share ideas, build relationships and improve ongoing research in this area of business.”

Friends celebrate the holidays and admire the Christmas & more “Holiday Traditions” tree at the Unicoi Tree Festival in December.

From left to right: Mary Ramona, Trisha Thomas, and Dr. Deborah Butler

Picture taken by Ivy Rutzky
CONGRATULATIONS TO OUR FALL 2013 BEEBE GRADUATES

Shaquanta Caldwell
Anika Ahmed
Alethia Elder
Tiffany Pipkin
Kimani Joseph
Jasmine Oquendo

Anthony Tran
Nora Fulkerson
Marissa Combs
Natakie Gray
Ashley Minter
Priya Patel

We are very happy when recent graduates let us know about the completion of their studies and we encourage you to email us at kgrace@gsu.edu so we can include your name and offer our best wishes. We would be delighted if you include a digital picture as well (casual shot is fine).

SPRING 2014 MANAGERIAL SCIENCE COURSES

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ROBINSON CAREER MANAGEMENT CENTER

Need help updating your resume, interviewing, or finding a job?
http://cmc.robinson.gsu.edu/
404-413-7155

The Career Management Center (CMC) at Robinson College of Business is the place to go! Current undergraduates, graduates, and alumni can all receive services ranging from Individual Career Counseling, Self Assessment, Job Search Management to Job and Internship Interviews and Networking. The CMC is constantly putting on outstanding events, so keep checking the website for more information so you don’t miss out!
ALUMNI HIGHLIGHTS

Whitney Herrington graduated with her MBA in HR in May 2012 from GSU. She took a position as Associate Consultant, Executive Compensation with the Hay Group (HR consulting firm) in April 2013. She is supporting a variety of clients from healthcare to education in compensation development for all levels of an organization.

Ashley Dunn recently passed the PHR exam and received her certification. Congratulations!

BEEBE BABY

Congratulations to Vincent Lafitte who welcomed daughter Samantha Bettie Lafitte into the world on August 9, 2013!

ALUMNI UPDATES

Yesica Mejia is now Human Resources Coordinator at Williams Industrial Services Group, LLC

Samantha Davis is now Division Human Resources Coordinator at Sherwin Williams
ALUMNI UPDATES

Angela Lackey recently accepted the HR/Classification Analyst position with the State of Maryland

Carlton Burroughs is now a Client HR Services Executive at ADP

Shayala Dave is now Patient Care Specialist at Children’s Healthcare of Atlanta

Rozina Hirani recently accepted a position as Human Resources Assistant/Coordinator with MedSide Healthcare

Luna Liu is now an SAS Analyst at HealthDataInsights, Inc.

Adaora Adibe is now a Human Resources Manager at SD&C, Inc.

Katie Kite is now a Senior Underwriter at Provident Funding Associates L.P.

Colin Seal recently accepted a position as Customer Relations Specialist at Accredo – An Express Scripts Company

David Rosenthal is now a Consultant, IT Project Management at Avanade

Amy Whaley recently accepted a Senior Actuarial Consultant position with Towers Watson

Jeff Darnell is now Sr. HR Director at Aldridge Connors, LLP

Amy Whaley recently accepted a Senior Actuarial Consultant position with Towers Watson

Mike Molloy recently accepted a position as Sr. Analyst - Talent Acquisition at Verizon Telematics, Inc.
ALUMNI UPDATES

Joanna Zhou recently accepted a position as Database Marketing Analyst at Verizon Telematics, Inc.

JoAnn Fields recently accepted a position as HR Policies and Programs Specialist at Southern Company

Vincent Lafitte recently passed and received his PHR certification

Jennifer Warner recently accepted the HR Generalist position at eCompanyStore in Alpharetta

Nicole Collins recently accepted a position as Benefits Operations Administrator at AON Hewitt

Priya Patel is now a Recruitment Consultant at Panasonic Automotive Systems

Raheel Huda recently accepted a position as an Employee Support Specialist at Koch Business Solutions

Jennifer Warner recently accepted the HR Generalist position at eCompanyStore in Alpharetta

Allie Kloster is now HRIS Manager at RSUI Group, Inc.

Melissa Polun recently accepted a position as Senior Compensation Analyst at McKinsey & Company

We want to hear from you!

Current and previous editions of the Beebe Newsletter are available online at http://beebe.robinson.gsu.edu/about-us/beebe-newsletter.

If you have any questions, comments, suggestions, submissions, or to obtain more information about our programs, please email the Faculty Advisor Dr. Kelly Grace at kgrace@gsu.edu.

Visit the Beebe Institute website at http://beebe.robinson.gsu.edu.

To add or remove yourself from our mailing list, please reply to beebenewsletter@gsu.edu.